Form 990
(Rev. January 2020)
Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Α	A For the 2019 calendar year, or tax year beginning JUL 1, 2019 and ending JUN 30, 2020				
В	Check if applicable	C Name of organization D Employer identification number			
Σ	X Address CHARITY NAVIGATOR				. 4
	Name change	8		13-414882	24
	return	, , , , , , , , , , , , , , , , , , , ,	Room/suite	E Telephone number	
	Final return/ termin			201-818-3	
_	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,925,554.
	Ameno return	SADDLE BROOK, NJ 07663		H(a) Is this a group re	
	Applic: tion pendin		0.017	for subordinates	
		⁹ 299 MARKET STREET, SUITE 250, SADDLE BE		H(b) Are all subordinates in	
		empt status: $X 501(c)(3) 501(c) () 4 (insert no.) 4947(a)(1) c$	or 527		list. (see instructions)
_		te: WWW.CHARITYNAVIGATOR.ORG		H(c) Group exemption	
_	Form of art I	organization: X Corporation Trust Association Other	L Year	of formation: 2000 M	State of legal domicile: NJ
P		Summary Briefly describe the organization's mission or most significant activities: CHAR		VICAMOD'C M	TOOTON TO
e	1	TO MAKE IMPACTFUL PHILANTHROPY EASIER FOR	$\overline{)}$	VIGATOR 5 M.	
Governance		Check this box		then OF0/ of its not as	t-
veri	2			1 1	sets. 19
ĝ	3				18
ა ა	4	Number of independent voting members of the governing body (Part VI, line 1b) _ Total number of individuals employed in calendar year 2019 (Part V, line 2a)			30
Activities &					0
ži		Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		Net unrelated business taxable income from Form 990-T, line 39			0.
				Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		3,494,517.	3,866,139.
Revenue		Program service revenue (Part VIII, line 2g)		0.	0.
eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		208,670.	197,887.
č		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		23,347.	41,700.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,726,534.	4,105,726.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,874,923.	2,254,503.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ad x	b	Total fundraising expenses (Part IX, column (A), line 11e) 334,70	03.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,905,129.	1,499,171.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,780,052.	3,753,674.
	19	Revenue less expenses. Subtract line 18 from line 12		-53,518.	352,052.
t Assets or d Balances			Be	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		3,686,007.	4,278,059.
it As	21	Total liabilities (Part X, line 26)		261,193.	611,277.
Net		Net assets or fund balances. Subtract line 21 from line 20		3,424,814.	3,666,782.
P	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer MICHAEL THATCHER, PRESIDENT & CEO Type or print name and title	Date		
Paid	Print/Type preparer's name EDWARD K. BALTAZAR, CPA Preparer's signature EDWARD K. BALTAZAR, CPA Preparer's signature Check Preparer's signature Preparer's sig			
Preparer	Firm's name DORFMAN ABRAMS MUSIC, LLC	Firm's EIN 22-1655803		
Use Only	Firm's address 250 PEHLE AVE., SUITE 702			
	SADDLE BROOK, NJ 07663 Phone no.201-403-9750			
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)			
932001 01-2	20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2019)		

[Part III] Statement of Program Service Accomplishments [X] Dicket Schedule Controls a regioner on to any line in the Part III [X] In Birdly describe the aganzation's mission. (CHARITY NAVIGATOR AIMS TO MAKE IMPACTPUL PHILANTHROPY EASIER FOR ALL BY PROVIDING ACCESSIBLE INFORMATION, RATINGS, AND TOOLS FOR DONORS, AND BY PROSINTING CHARITIES WITH INFORMATION THAT HELPS THEM OPERATE MORE EFFECTIVELY. CHARITY NAVIGATOR ALLOWS DONORS TO FEEL CONFIDENT IN 2 Dott be organization undertais any significant changes in low it conducts, any program services are significant changes in Schedule 0. 2 3 Did the organization case conducting, or make significant changes in how it conducts, any program services are schedule 0. 2 4 Describe these changes on Schedule 0. 2 8 5 Describe these changes on Schedule 0. 1 9 9 6 Concer [1] (Foreward 2, 1, 881, 9955		990 (2019) CHARITY NAVIGATOR	13-4148824	Page 2
1 Berly describe the organizations mession: 2 CHARTY NAVIGATOR AIMS TO MAKE IMPACTFUL PHILANTHROPY EASTER FOR ALL BY PROVIDING ACCESSIBLE INFORMATION, RATINGS, AND TOOLS FOR DONORS, AND BY PRESENTING CHARTIES WITH INFORMATION THAT HELPS THEM OPERATE MORE EFFECTIVELY. CHARITY NAVIGATOR ALLOWS DONORS TO PEEL CONFIDENT IN 2 Did the organization undertake any significant program services during the year which were rol taked on the profer and solve disaC27 Uves [X] No 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the tabl sepenses, and revenue, fany, to each program service accompletiments for each of its three largest program services, as measured by expenses. Section 5016(3) and 5016(4) organizations are required to report the amount of grants and allocations to others, the tabl sepenses, and revenue, fany, to each program service accompletiong areas (*) 4 One: 0 (equenzition to program services ported) CONFIDENT IN THEIR DECISION-MAKING TOWARD GIVING, ADDITIONALLY, WE EQUIP CHARITY EXPENDENT RATINGS = CHARITY NAVIGATOR ATMS TO MAKE THAN TROPESTS NO THEL CONFIDENT IN THEIR DECISION-MAKING TOWARD GIVING, ADDITIONALLY, WE EQUIP CHARITYES AND INFORMATION. AS OF JULY 1, 2020, CHARITY NAVIGATOR'S DATABASE HAS MORE THAN 1.6 MILLION U.S. REGISTERED MONEPOFTS AND 9, 526 RATED CHARITES (UP 4) SINCE JULY 1, 2019), WHICH CONSISTS OF 9,043, 0 TO 4-STAR RATED 4 Other program services [Decribe on Schedule 0] (Coveres)) (werenes)	Par			
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	932002			90 (2019)

Form	990	(2019)

 Form 990 (2019)
 CHARITY
 NAVIGATOR

 Part IV
 Checklist of Required Schedules

			Vaa	No
4	In the experimentation dependence in election $E(0.1/2)/(2)$ or $40.47/2/(1)/(2)$ by then a private foundation (2)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
0	If "Yes," complete Schedule A	2	X	
2		Z		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	~		х
	public office? If "Yes," complete Schedule C, Part I	3		<u></u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
-	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		х
~	similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		<u></u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	~		х
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		х
~	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	•		х
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	•		х
10	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		х
	or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		Λ
11	as applicable.			
~	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
5	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	115		
Ū	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form	aan	(2019)
	990	(2013)

 Form 990 (2019)
 CHARITY
 NAVIGATOR

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			37
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," <i>complete Schedule L, Part IV</i>	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f	28c		x
20	"Yes," complete Schedule L, Part IV	20C	х	- 23
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	51		
52	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		<u> </u>
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<u> </u>
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 11			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

13-4148824	Page 5
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2019)	CHARITY NAVIGATOR
Statements	Regarding Other IRS Filings and Tax Compliance (continued)

Form 990 (2019)

Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 30			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.	40		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

Form	990	(2019)
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CHARITY NAVIGATOR

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 19			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
0	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
10-		40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	106		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	118	- 23	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe</i>	12.0		
U	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MICHAEL THATCHER - 201-818-1288 299 MARKET STREET, SUITE 250, SADDLE BROOK, NJ 07663			
		Family	000	(0040)
932000	S 01-20-20 SEE SCHEDULE O FOR FULL LIST OF STATES	rorm	330	(2019)

Part VII	Compensation of Officers	, Directors,	Trustees, I	Key Employees,	Highest	Compensated
	Employees, and Independ	ent Contrac	tors			

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one				one	Reportable	Reportable	Estimated	
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week		cer an	nd a d	irecto	or/trus	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	e,			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		e.	pens		(W-2/1099-MISC)		organization
	organizations below	ual tr	ional		ploye	t com				and related organizations
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DOROTHY CRENSHAW	1.00	<u> </u>	-	0	\geq	Ξē	ц.			
BOARD MEMBER		x						0.	0.	0.
(2) RABIA DE LANDE LONG	1.00									
BOARD MEMBER		x						0.	0.	0.
(3) MICHAEL DIX	1.00									
BOARD MEMBER		Х						0.	0.	0.
(4) PETER DUGAN	1.00									
BOARD MEMBER		X						0.	0.	0.
(5) JEFFREY GRAUBARD	1.00									
BOARD MEMBER		X						0.	0.	0.
(6) LORETHA JONES	1.00									
BOARD MEMBER	1 00	X						0.	0.	0.
(7) HOPE LYONS	1.00									
BOARD MEMBER	1 00	X						0.	0.	0.
(8) SHANNON MCCRACKEN	1.00									
BOARD MEMBER	1 00	X						0.	0.	0.
(9) RICHARD NATHAN	1.00									0
BOARD MEMBER	1 00	X						0.	0.	0.
(10) KERN SCHIRESON	1.00									0
BOARD MEMBER	1 00	X						0.	0.	0.
(11) JERRY WEBMAN	1.00									0
BOARD MEMBER	1 00	X						0.	0.	0.
(12) DAN WEISS	1.00									0
BOARD MEMBER	1 00	X						0.	0.	0.
(13) DIANE WHITTEY	1.00									0
BOARD MEMBER	1 00	X						0.	0.	0.
(14) RHODEN MONROSE	1.00									0
BOARD MEMBER	5.00	X						0.	0.	0.
(15) MATT GIEGERICH	5.00	x		x				0.	0.	0.
CHAIRMAN	3.00	^		^				0.	0.	0.
(16) MARIE WIECK	3.00	x		x				0.	0.	0.
VICE CHAIR (17) KENNETH ROSE	1.00	<u>^</u>		^				0.	0.	U •
(17) KENNETH ROSE FORMER TREASURER	1.00	x		x				0.	0.	0.
FORMER IREASURER	1	А		Δ				. 0.	0.	

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Form 990 (2019)

Form 990 (2019) CHARITY NAVIGATOR 13-414							882	24	Page 8			
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
								(E)		(F	=)	
Name and title	Average	nge Positio		ition	า		Reportable	Reportable				
	(do n					than is bot			compensation		amou	
	week					or/trustee)		from	from related		oth	
	(list any	tor						the	organizations			nsation
	hours for	direc				-		organization	(W-2/1099-MISC)		from	
	related	e or	stee			ısate		(W-2/1099-MISC)	()		organi	
	organizations	ruste	ll trus		ee	mper		()			and re	
	below	d ual 1	ition		loldu	st co iyee	5					zations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				Ũ	
(18) CHERYL BLACK	3.00	_			Ť					+		
TREASURER		x		x				0.	0			0.
(19) MICHAEL COONEY	1.00									+		
SECRETARY	1.00	x		x				0.	0			0.
	10 00	^						0.	0	╇		0.
(20) MICHAEL THATCHER	40.00							040 204	0		0.17	0.4.6
PRESIDENT & CEO				х				240,304.	0	•	27,	,846.
(21) NANCY SADEK	40.00											
CHIEF ADMINISTRATION OFFICER				X				91,132.	0	•	2,	,669.
(22) KEVIN SCALLY	40.00											
CHIEF RELATIONSHIPS OFFICER		1		X				89,325.	0		13,	,302.
(23) STEPHEN ROCKWELL	40.00											<u> </u>
CHIEF RATINGS TECHNOLOGY OFFICER				x				37,748.	0			0.
(24) MATTHEW DRAGON	40.00							5777100	•	╇		•••
						x		114,002.	0		17	600
DIRECTOR OF ENGINEERING	40.00					^		114,002.	0	·	т,	,609.
(25) VINCE BOGUCKI	40.00							100.000			~ ~	
RATINGS INFORMATION OFFICER						Х		106,989.	0	•	22,	,445.
(26) EMILY WILLIAMS	40.00											
DIRECTOR OF PROGRAMS						X		114,460.	0	•	3,	,736.
1b Subtotal								793,960.	0	•	87,	,736. ,607.
c Total from continuation sheets to Part V								0.	0			0.
d Total (add lines 1b and 1c)								793,960.	0		87	,607.
2 Total number of individuals (including but r								-	000 of reportable		-	
		1030	1310	Ju a	0000	0, 111	101					4
compensation from the organization											Ye	
												55 140
3 Did the organization list any former officer												37
line 1a? If "Yes," complete Schedule J for s	such individual										3	X
4 For any individual listed on line 1a, is the s									the organization			
and related organizations greater than \$15	0,000? If "Yes,	" со	mple	ete S	Sche	edule	J	for such individual		'	4 ^Σ	ζ
5 Did any person listed on line 1a receive or	accrue comper	nsat	ion f	rom	any	/ unr	ela	ted organization or indivi	idual for services			
rendered to the organization? If "Yes," con	nplete Schedul	e J f	or si	uch	pers	son .		-		. 1	5	X
Section B. Independent Contractors	·											
1 Complete this table for your five highest co	mpensated in	dene	ende	ent c	onti	racto	ors :	that received more than	\$100 000 of compe	nsati	ion fror	n
the organization. Report compensation for	•	•							· ·	loui		
	the calendar y	car	enui	ng v	vitii						(0)	
(A) Name and business	address							(B) Description of s	envices	Con	(C) npensa	ation
	12001033										npense	
STAR CIO	~~		- ^ -	-				INFORMATION			~ ~ ~	
9 STEWART AVENUE, TUCKAH	OE, NY 1	L U .	/0	/				TECHNOLOGY			252,	,800.
							_					
	in almatic of the	- + ·'		د ام	1 1-	¹¹						
2 Total number of independent contractors (•	ot li	mite	a to			steo	a above) who received m	iore than			
\$100,000 of compensation from the organ	ization 🕨				-	1						

\$100,000 of compensation from the organization

	n 990 (RITY NAVIO	GATOR			13-4148	824 Page 9
Pa	rt VII							
		Check if Schedule O c	contains a response	or note to any li	ne in this Part VIII (A)	(B)	(C)	[] (D)
					Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded
<u>s</u> s	4.0		4.					36010113 312 - 314
unt		Federated campaigns			-			
<u></u> G		Membership dues Fundraising events			1			
ifts ar A		Related organizations						
nik G		Government grants (contri						
Sigi		All other contributions, gifts, g						
the		similar amounts not included		,866,139.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in	lines 1a-1f 1g \$	44,536.]			
a C	h	Total. Add lines 1a-1f		►	3,866,139.			
				Business Code				
ice	2 a							
ervier	b							
μ S Π	с							
Program Service Revenue	d							
D.	e							
_		1 5						
	3	Total. Add lines 2a-2f Investment income (includ						
	ľ	other similar amounts)			61,731.			61,731.
	4	Income from investment of						
	5	Royalties	-					
			(i) Real	(ii) Personal				
	6 a	Gross rents	6a]			
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c					
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other	-			
		-	7a 955, 984	•	4			
Ð	D	Less: cost or other basis and sales expenses	76819,828					
venue		Gain or (loss)	7c 136, 156	•	-			
ίn.		Net gain or (loss)			136,156.			136,156.
Other Re		Gross income from fundraisin						
Ę	-	including \$						
		contributions reported on						
		Part IV, line 18	8a	I				
		Less: direct expenses						
		Net income or (loss) from f		> _				
	9 a	Gross income from gaming						
		Part IV, line 19			-			
		Less: direct expenses						
		Net income or (loss) from g Gross sales of inventory, le						
	10 a	and allowances		a				
	Ь	Less: cost of goods sold						
		Net income or (loss) from s						
s		(,	···-· / ·	Business Code				
e sou	11 a	OTHER REVENUE		900099	41,700.			41,700.
Miscellaneous Revenue	b							
Sell Sell	с							
Mis	d	All other revenue						
		Total. Add lines 11a-11d			41,700.			
	12	Total revenue. See instruction	ris	🕨	4,105,726.	0.	0.	239,587.

932009 01-20-20

CHARITY NAVIGATOR

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a respon-	se or note to any line in	this Part IX		
Do not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8b, 9b, and 10b of Part VIII.	'	expenses	general expenses	expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
 4 Benefits paid to or for members 5 Compensation of current officers, directors, 				
trustees, and key employees	691,618.	462,674.	113,041.	115,903
6 Compensation not included above to disqualified	,			
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,244,101.	1,062,585.	131,247.	50,269
8 Pension plan accruals and contributions (include			· · ·	
section 401(k) and 403(b) employer contributions)	21,553.	20,699.		854
9 Other employee benefits	132,508.	121,083.	5,365.	6,060
10 Payroll taxes	164,723.	132,106.	18,971.	13,646
11 Fees for services (nonemployees):				
a Management				
b Legal	17,392.	5,570.	11,822.	
c Accounting	36,830.		36,830.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,		000 555	10 505	10 005
column (A) amount, list line 11g expenses on Sch O.)	267,635.	229,555.	19,685.	18,395
12 Advertising and promotion	145,009. 55,233.	143,258.	678.	1,073
13 Office expenses	639,600.	23,266. 582,667.	5,052.	26,915
14 Information technology	039,000.	502,007.	37,296.	19,637
15 Royalties	84,993.	68,686.	9,579.	6,728
16 Occupancy	8,467.	7,018.	764.	685
17 Travel	0,407.	7,010.	/01.	0053
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
	15,874.	6,680.	7,794.	1,400
 Conferences, conventions, and meetings Interest 			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	12,155.	1,905.	10,250.	
23 Insurance	18,197.	12,754.	3,638.	1,805.
24 Other expenses. Itemize expenses not covered			-	
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
amount, list line 24e expenses on Schedule O.)				
a BANK & PROCESSING FEES	116,120.		116,120.	
b PRINTING & PUBLICATION	60,027.	28.	501.	59,498
c REGISTRATION FEES	11,635.			11,635
d STAFF TRAINING & DEVELO	10,004.	1,461.	8,343.	200
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	3,753,674.	2,881,995.	536,976.	334,703
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2019

CHARITY NAVIGATOR

		Check if Schedule O contains a response or no	te to an	v line in this Part X			
			<u> </u>		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			121,214.	1	410,503.
	2	Savings and temporary cash investments			578,106.	2	1,085,638.
	3	Pledges and grants receivable, net			250,000.	з	
	4	Accounts receivable, net		5,221.	4	3,800.	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	tantial c	contributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual	ified per	rsons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9				69,175.	9	75,122.
	10a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D	10a	135,420.			
	b	Less: accumulated depreciation	10b	115,616.	31,959.	10c	19,804.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		2,620,625.	12	2,651,494.	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	9,707.	15	31,698.		
	16	Total assets. Add lines 1 through 15 (must equ	ial line 3	3)	3,686,007.	16	4,278,059.
	17	Accounts payable and accrued expenses	261,193.	17	252,671.		
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or form	ner offic	er, director,			
liti		trustee, key employee, creator or founder, subs	tantial c	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	se perso	ons		22	
_	23	Secured mortgages and notes payable to unrel	ated thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelate	d third p	parties		24	358,606.
	25	Other liabilities (including federal income tax, pa	ayables	to related third			
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X			
		of Schedule D		L		25	
	26	Total liabilities. Add lines 17 through 25			261,193.	26	611,277.
S		Organizations that follow FASB ASC 958, ch	eck here	e 🕨 🔟			
ice Ice		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			3,128,160.	27	3,436,893. 229,889.
Ä	28	Net assets with donor restrictions			296,654.	28	229,889.
un		Organizations that do not follow FASB ASC 9	958, che	eck here 🕨 🛄			
г		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or e	quipmer	nt fund		30	
ťÅ	31	Retained earnings, endowment, accumulated in		F		31	
Ne	32	Total net assets or fund balances			3,424,814.	32	3,666,782.
	33	Total liabilities and net assets/fund balances .			3,686,007.	33	4,278,059.

Form 990 (2019)

Form	990 (2019) CHARITY NAVIGATOR	13-414	8824	Pag	ge 12		
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)		4,10				
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,75		74. 52.		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments	5	-11	0,0	84.		
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	3,660	5,7	82.		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

Form **990** (2019)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

	OMB No. 1545-0047
	2019
	Open to Public Inspection
r	identification numbe

Name	of the	organization

Name	of	the organization							identification number		
_			ITY NAVIGA						3-4148824		
Par	tl	Reason for Public (Charity Status (A	All organizations must co	omplete th	is part.) Se	ee instruction	S.			
The o	rgan	ization is not a private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)					
1		A church, convention of ch	urches, or associatio	on of churches described	d in sectio	n 170(b)(1	I)(A)(i).				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:									
5 [An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental u	unit describ	bed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local gov	vernment or governn	nental unit described in s	section 17	70(b)(1)(A)	(v).				
7 [An organization that norma	Ily receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from t	he general	public described in		
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8 [A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Parl	t II.)						
9 [An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state o	f the colleg	e or		
		university:									
10	Х	An organization that norma	Ily receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, members	ship fees, a	nd gross receipts from		
		activities related to its exen									
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.		
		See section 509(a)(2). (Cor	mplete Part III.)								
11 [An organization organized a	and operated exclusi	ively to test for public sa	fety. See	section 50)9(a)(4).				
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform	the functio	ons of, or to ca	arry out the	e purposes of one or		
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section (509(a)(3). (Check the box in		
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and com	nplete lines	s 12e, 12f, an	d 12g.			
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s),	typically by	giving		
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority (of the dire	ctors or truste	es of the s	upporting		
		organization. You must c	complete Part IV, Se	ections A and B.							
b		Type II. A supporting org	anization supervised	l or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	ving		
		control or management o	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
с		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functiona	Ily integrate	ed with,		
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.				
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)		
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness		
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.				
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	а Туре I, Туре	II, Type III			
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.					
f	Ente	er the number of supported o	organizations								
g	Prov	vide the following informatior		ed organization(s).							
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(IV) Is the orga in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)		
Tatal											
Total											

Schedule A (Form 990 or 990 EZ) 2019 CHARITY NAVIGATOR

13-4148824 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
•	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
_									
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
	Public support. Subtract line 5 from line 4.								
	ction B. Total Support						1		
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
	Gross receipts from related activities,	etc. (see instructi	ons)			12			
	First five years. If the Form 990 is for		,						
10	organization, check this box and stop	•							
Se	ction C. Computation of Publi	c Support Pe	rcentage						
	Public support percentage for 2019 (li	••	•	column (f))		14	%		
	Public support percentage from 2018					15	%		
102	16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
F									
L	b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box								
47.	and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,								
1/8									
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization								
-	meets the "facts-and-circumstances"								
b	10% -facts-and-circumstances test	-							
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the								
	organization meets the "facts-and-circ								
18	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990 EZ) 2019 CHARITY NAVIGATOR

13-4148824 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		loto r urt n.j				
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(1) 2010	(0) 2011	(4) 2010	(0) 2010	(1) 10101
•	membership fees received. (Do not						
	include any "unusual grants.")	1,522,613.	3,307,904.	3,761,379.	3,494,517.	3,869,892.	15,956,305.
2	Gross receipts from admissions,	_,0,00		•,••=,••••	•,•••,•••,•••		
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the	37,333.	54,747.	42,085.	23,347.	<i>41 700</i>	199,212.
•	organization's tax-exempt purpose	57,555.	51,717.	42,005.	23,347.	41,700.	1)),212.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 5	1,559,946.	3,362,651.	3,803,464.	3,517,864.	3,911,592.	16,155,517.
7a	Amounts included on lines 1, 2, and	100 000			04 455	111 000	
	3 received from disqualified persons	120,000.	54,742.	55,570.	84,466.	111,982.	426,760.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the		010 500		000 064	200 200	
	amount on line 13 for the year	100 000	910,523.	601,670.	889,864.		2,772,453.
	Add lines 7a and 7b	120,000.	965,265.	657,240.	974,330.	482,378.	3,199,213.
	Public support. (Subtract line 7c from line 6.)						12,956,304.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	1,559,946.	3,362,651.	3,803,464.	3,517,864.	3,911,592.	16,155,517.
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	36,260.	37,074.	133,078.	208,670.	197,886.	612,968.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	36,260.	37,074.	133,078.	208,670.	197,886.	612,968.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1,596,206.	3,399,725.	3,936,542.	3,726,534.	4,109,478.	16,768,485.
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here)
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2019 (I	ine 8, column (f), c	livided by line 13,	column (f))		15	77.27 %
16	Public support percentage from 2018	Schedule A, Part	III, line 15			16	68.32 %
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17							
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	3.63 %
19a	33 1/3% support tests - 2019. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3% , and line 1	
	more than 33 1/3%, check this box a	nd stop here. The	organization quali	fies as a publicly s	upported organiza	tion	X
b	33 1/3% support tests - 2018. If the	organization did n	ot check a box on	line 14 or line 19a	i, and line 16 is mo	re than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	tructions	>
0200	23 09-25-19				Sch	dulo A (Earm 990) or 990-F7) 2019

Schedule A (Form 990 or 990-EZ) 2019

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If* "*No*," *describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		100	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	5		
-	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions			
1 a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>	truction	2)	
c	L The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	liucion		Na
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019 CHARITY NAVIGATOR

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 CHARITY NAVIGATOR

	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
	ion D - Distributions		(oontinuou)	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemption			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS	
4	Amounts paid to acquire exempt-use assets	·· · ·		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 CHARITY NAVIGATOR

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
i art ii	Supplemental information. Provide the explanations required by Part II, line 10, Part III, line 17a of 17b, Part III, line 12,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	Con instructions)
	(See instructions.)

Department of the Treasury Internal Revenue Service

(Form 9	90)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Schedule D (Form 990) 2019

Nam	e of the organization CHARITY NAVIGATOR		Em	ployer identification number $13 - 4148824$
Pa	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accou	Ints.Complete if the
	organization answered "Yes" on Form 990, Part IV, line			
		(a) Donor advised funds	(b) Fur	ds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds	
Ũ	are the organization's property, subject to the organization's	-		Yes No
6	Did the organization inform all grantees, donors, and donor a			
Ŭ	for charitable purposes and not for the benefit of the donor o			
			•	Yes No
Pa				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recrea	tion or education) 🗌 Preservation of	a historically	important land area
	Protection of natural habitat	Preservation of	a certified hi	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a co <u>nserv</u>	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	—			
с	Number of conservation easements on a certified historic stru	ucture included in (a)	2c	
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ure	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organizatio	n during the tax
	year ►			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation eas	sements during the year
	▶			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservat	tion easeme	nts during the year
	►\$			
8	Does each conservation easement reported on line 2(d) abov	, ,		
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	•		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial stateme	ents that des	scribes the
De	organization's accounting for conservation easements.	Art Historical Tracquires or O	thar Cimil	or Acceto
Fa	T III Organizations Maintaining Collections of			di Assels.
	Complete if the organization answered "Yes" on Form			
та	If the organization elected, as permitted under FASB ASC 95			
	of art, historical treasures, or other similar assets held for pub			public
	service, provide in Part XIII the text of the footnote to its finar			t
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	ierance of pi	JDIIC SERVICE,
	provide the following amounts relating to these items:		•	^
	(i) Revenue included on Form 990, Part VIII, line 1			\$
~				
2	If the organization received or held works of art, historical treating the following and the following and the following the fol		i gain, provid	IE
-	the following amounts required to be reported under FASB A	-	•	¢
	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990. Part X		► ►	
Q	ASSELS INCIDUED IN FUILI 990, Part A			U U

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 10-02-19

Sche	dule D (Form 990) 2019 CHARITY	NAVIGATOR					1	3-41	4882	4 _{Pa}	ige 2
Par	t III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	easures, o	or Othe	r Simila	r Asse	ts (contir	nued)	
3	Using the organization's acquisition, access	ion, and other record	ds, checl	k any of the	following that	it make sig	gnificant ι	use of its			
	collection items (check all that apply):										
а	Public exhibition	c	I []	Loan or exc	hange progra	am					
b	Scholarly research	e		Other							
С	Preservation for future generations										
4											
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or oth	er similar	assets		-		,
	to be sold to raise funds rather than to be m								Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered '	"Yes" on I	Form 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Pa										
1 a	Is the organization an agent, trustee, custod								٦		1
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:							
									Amoun		
	Beginning balance										
	Additions during the year										
e	Distributions during the year										
T Oo	Ending balance Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par								<u></u>	<u></u>		1
		(a) Current year		rior year	(c) Two year			ars back	(e) Four	vears	hack
1a	Beginning of year balance	(u) ourient you		nor your			aj moo ye	are such	(0) 1 0 0	youro	
b	Contributions										
c	Net investment earnings, gains, and losses										
b b	Grants or scholarships										
	Other expenditures for facilities										
•	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
с	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for th	e organiza	ation	_		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	Schedule R?					3b		
4	Describe in Part XIII the intended uses of the	0	owment	funds.							
Par	t VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990	0, Part IN), Part X, I	ine 10.				
	Description of property	(a) Cost or o basis (investr		• •	or other (other)	• •	cumulated reciation	t l	(d) Boo	k value	;
1a	Land										
	Buildings										
	Leasehold improvements				2,421.		14,36			8,05	
	Equipment				8,036.		79,49			8,53	
	Other			2	4,963.		21,75	51.		3,21	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	10c.)				1	9,80)4.

Schedule D (Form 990) 2019

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) MUTUAL FUNDS	2,651,494.	COST
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,651,494.	
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		

(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
	olumn (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X	Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25	
1.	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25 (a) Description of liability	(b) Book value
-		
-	(a) Description of liability	
(1) F	(a) Description of liability	
(1) F (2)	(a) Description of liability	
(1) F (2) (3)	(a) Description of liability	
(1) F (2) (3) (4)	(a) Description of liability	
(1) F (2) (3) (4) (5)	(a) Description of liability	
(1) F (2) (3) (4) (5) (6)	(a) Description of liability	
(1) F (2) (3) (4) (5) (6) (7)	(a) Description of liability	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

6	dule D (Form 990) 2019 CHARITY NAVIGATOR			13-	4148824 _{Page} 4
Ра	t XI Reconciliation of Revenue per Audited Financial Stat		n Revenue per R	eturr).
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1				1	4,746,644.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		110 004		
а	Net unrealized gains (losses) on investments		-110,084.		
b	Donated services and use of facilities		751,002.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	640,918.
3	Subtract line 2e from line 1			3	4,105,726.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,105,726.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		h Expenses per	Retu	rn.
Pa	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		Retu	
Ра 1		e 12a.		Retu	rn. 4,504,676.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		1	
1	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements	e 12a.		1	
1 2	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	e 12a. 		1	
1 2 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b		1	
1 2 a b	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c		1	4,504,676.
1 2 a b c	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	751,002.	1	4,504,676. 751,002.
1 2 b c d	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	751,002.	1	4,504,676.
1 2 b c d e	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	751,002.	1 2e	4,504,676. 751,002.
1 2 b c d 3	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2a 2b 2c 2d	751,002.	1 2e	4,504,676. 751,002.
1 2 6 6 8 3 4	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 2d	751,002.	1 2e	4,504,676. 751,002.
1 2 a b c d e 3 4 a	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	751,002.	1 2e	4,504,676. 751,002. 3,753,674. 0.
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i> 18	2a 2b 2c 2d 2d 4a 4b	751,002.	1 2e 3	4,504,676. 751,002. 3,753,674.
1 2 a b c d e 3 4 a b c 5	Complete if the organization answered "Yes" on Form 990, Part IV, line Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	2a 2b 2c 2d 2d 4a 4b	751,002.	1 2e 3 4c	4,504,676. 751,002. 3,753,674. 0.

CHARITY NAVIGATOR

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS A TAX-EXEMPT ORGANIZATION AS DEFINED BY SECTION
501(C)(3) OF THE INTERNAL REVENUE CODE, THOUGH IT IS SUBJECT TO TAX ON
INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE
EXCLUDED BY THE CODE. THE ORGANIZATION HAS PROCESSES PRESENTLY IN PLACE TO
ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT
UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN
JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER
MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE ORGANIZATION HAS
DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE
RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

13-4148824 Page 4

	HEDULE J rm 990)		ation Information rs, Trustees, Key Employees, and Highest	ŀ	омв №. 1 20		
		Compe	ensated Employees nswered "Yes" on Form 990, Part IV, line 23.		ΔU	IJ	J
Depa	tment of the Treasury		ach to Form 990.		Open to		ic
	al Revenue Service	Go to www.irs.gov/Form990	for instructions and the latest information.		Inspe		
Nan	ne of the organizatio			Employer i			mber
		CHARITY NAVIGATOR		13-4	414882	4	
Ра	rt I Question	s Regarding Compensation					
						Yes	No
1a		() 0 1 ,	of the following to or for a person listed on Form	ı 990,			
		line 1a. Complete Part III to provide any relev					
	First-class or o		Housing allowance or residence for perso				
	Travel for com	•	Payments for business use of personal re				
		ation and gross-up payments	Health or social club dues or initiation fee				
	Discretionary	spending account	Personal services (such as maid, chauffer	ur, chef)			
b		on line 1a are checked, did the organization f					
•			ove? If "No," complete Part III to explain		1b		
2	•		or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, reg	arding the items checked on line 1a?		2		
2	Indianta which if a	w of the following the exception used to a	establish the compensation of the organization's				
3	,		boxes for methods used by a related organization				
		ation of the CEO/Executive Director, but expl					
	X Compensation		X Written employment contract				
		compensation consultant	X Compensation survey or study				
	X Form 990 of c		X Approval by the board or compensation of	ommittoo			
		iner organizations		ommittee			
4	During the year di	any person listed on Form 990, Part VII, Sec	tion Δ line 1a, with respect to the filing				
-	organization or a re		stion A, line Ta, with respect to the himg				
а	•				4a	х	
b			ified retirement plan?		·····		x
			nsation arrangement?				x
•		nes 4a-c, list the persons and provide the app					
	Only section 501()(3), 501(c)(4), and 501(c)(29) organizations	s must complete lines 5-9.				
5			the organization pay or accrue any compensation	on			
	contingent on the r						
а	The organization?				5a		Х
							Х
		or 5b, describe in Part III.					
6	For persons listed	on Form 990, Part VII, Section A, line 1a, did t	the organization pay or accrue any compensation	on			
	contingent on the r	et earnings of:					
а	The organization?	-			6a		Х
							Х
		r 6b, describe in Part III.					
7	For persons listed	on Form 990, Part VII, Section A, line 1a, did t	the organization provide any nonfixed payments	S			
	not described on li	nes 5 and 6? If "Yes," describe in Part III			7		Х
8			ed pursuant to a contract that was subject to t				
	initial contract exce	ption described in Regulations section 53.49	958-4(a)(3)? If "Yes," describe in Part III		8		Х
9	If "Yes" on line 8, c	id the organization also follow the rebuttable	presumption procedure described in				
	Regulations section	1 53.4958-6(c)?	· · · · ·	<u></u>	9		
LHA		eduction Act Notice, see the Instructions f			dule J (Forn	n 990)	2019

13-4148824

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MICHAEL THATCHER	(i)	227,304.	13,000.	0.		12,346.		0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

EMILY WILLIAMS RECEIVED \$20,000 UNDER A SEPARATION AGREEMENT DURING

CALENDAR YEAR 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

. Inspection

20

Employer identification number

13 - 4148824

19

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Attach to Form 990

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

CHARITY NAVIGATOR

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		•	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	8	44,536.	UPON RECEIP	т		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other 🕨 ()							
26	Other ()							
27	Other 🕨 (
28	Other 🕨 (
29	Number of Forms 8283 received by the organized	zation durin	g the tax year for o	contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29				
						۱	/es	No
30a	During the year, did the organization receive by	y contributio	on any property re	ported in Part I, lines 1 throug	gh 28, that it			
	must hold for at least three years from the date	e of the initia	al contribution, and	d which isn't required to be u	sed for			
	exempt purposes for the entire holding period	?				30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard contribu	tions?	31		Х
32a	Does the organization hire or use third parties	or related or	rganizations to sol	cit, process, or sell noncash				
	contributions?					32a		Х

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

b If "Yes," describe in Part II.

13-4148824 Page 2

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



13-4148824

CHARITY NAVIGATOR

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THEIR GIVING DECISION AND HIGHLIGHTS ORGANIZATIONS DOING IMPORTANT WORK

THROUGHOUT THE WORLD. CHARITY NAVIGATOR'S EXPERT INSIGHTS AND RATINGS

ARE IMPARTIAL AND PROVIDED FREE OF CHARGE. CHARITY NAVIGATOR'S

GUIDANCE TO NONPROFIT ORGANIZATIONS HELPS THEM OPERATE EFFICIENTLY,

PROMOTE ORGANIZATIONAL SUSTAINABILITY, AND INSPIRE DONOR CONFIDENCE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CHARITIES AND 483 CHARITY NAVIGATOR ADVISORIES. BETWEEN JULY 1, 2019

AND JUNE 30, 2020, \$25,788,826 WAS DONATED TO 19,006 NONPROFITS THROUGH

CHARITY NAVIGATOR'S GIVING BASKET (UP 40% YEAR OVER YEAR).

EXPANSION OF THE DEPTH AND SOPHISTICATION OF OUR RATINGS METHODOLOGY:

CHARITY NAVIGATOR CONTINUED ITS PARTNERSHIP WITH GUIDESTAR,

GLOBALGIVING, AND IMPACT MATTERS TO DISPLAY IMPACT-RELATED DATA ON

26,404 CHARITY PROFILES. ADDITIONALLY, 2,865 CHARITY PROFILES FEATURED

INFORMATION ABOUT HOW THOSE ORGANIZATIONS WERE ENGAGING IN LISTENING TO

CONSTITUENTS AND INCORPORATING FEEDBACK.

FORM 990, PART VI, SECTION B, LINE 11B:

LEADERSHIP CONDUCTS A REVIEW OF THE FORM 990 BEFORE SUBMITTING IT TO THE

FULL BOARD FOR REVIEW AND THEN TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD AND STAFF COMPLETE AND SIGN THE CONFLICT-OF-INTEREST POLICY ON AN

ANNUAL BASIS IN ORDER TO UPDATE AND DISCLOSE THEIR AFFILIATIONS.

Name of the organization

CHARITY NAVIGATOR

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD COMPENSATION COMMITTEE CONDUCTS A REVIEW OF THE PRESIDENT & CEO'S PERFORMANCE TO DETERMINE IF A PAY INCREASE IS WARRANTED AND IF SO, HOW MUCH.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,ME,MD,MA,MI,MN,MO,NV,NH,NJ,NM,NY NC,ND,OH,OK,OR,PA,RI,SC,TN,TX,UT,VA,WA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

CHARITY NAVIGATOR'S FINANCIAL DOCUMENTS (AUDITED FINANCIALS AND FORM 990'S) AND POLICIES (COMPENSATION PHILOSOPHY, CONFLICT OF INTEREST POLICY, RECORD RETENTION & DOCUMENT DESTRUCTION POLICY, WHISTLEBLOWER POLICY) ARE ACCESSIBLE ON ITS WEBSITE. DOCUMENTS ARE ALSO PROVIDED TO ANYONE MAKING A REQUEST IN PERSON OR IN WRITING. (Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

►	File a separate	application	for each return.	

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	Name of exempt organization or other filer, see instru	ictions.		Taxpaye	^r identifica	tion number (TIN)
print	CHARITY NAVIGATOR	13-4148824				
File by the due date f filing your return. See	Number, street, and room or suite no. If a P.O. box, s					
instruction		oreign add	lress, see instructions.			
Enter th	ne Return Code for the return that this application is for (fil	e a separa	te application for each return)			01
Applica	ation	Return	Application			Return
ls For		Code	Is For			Code
Form 99	90 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	90-BL	02	Form 1041-A			08
Form 4	720 (individual)	03	Form 4720 (other than individual)			09
Form 99	90-PF	04	Form 5227			10
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 99	90-T (trust other than above) MICHAEL THATCH	06	Form 8870			12
 If the If thi box 1 the the 2 If 1 	request an automatic 6-month extension of time until he organization named above. The extension is for the org ↓ calendar year or ↓ X tax year beginningJUL 1, 2019 the tax year entered in line 1 is for less than 12 months, c Change in accounting period	Group Exe and atta MA anization's , an theck reas	emption Number (GEN) If ich a list with the names and TINs of Y 17, 2021, to file s return for: d ending JUN 30, 2020 on: Initial return F	this is fo all memb	r the whol ers the ex npt organia	e group, check this
	this application is for Forms 990-BL, 990-PF, 990-T, 4720 ny nonrefundable credits. See instructions.	, or 6069,	enter the tentative tax, less	3a	\$	0.
b If	this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and			
e	stimated tax payments made. Include any prior year overp	payment a	llowed as a credit.	3b	\$	0.
c B	alance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required, by			
u	sing EFTPS (Electronic Federal Tax Payment System). See	e instructio	ons.	3c	\$	0.
Caution instruct	n: If you are going to make an electronic funds withdrawal ions. For Privacy Act and Paperwork Reduction Act Notice.			453-EO a		879-EO for payment n 8868 (Rev. 1-2020)